

Code of Ethics

STSUnlab Co., Ltd. is committed to fostering a transparent, ethical, and responsible corporate culture. To uphold the highest standards of integrity in all business activities, we have established this Code of Ethics, which applies to all directors, officers, and employees.

1. Customer Commitment and Product Integrity

We recognize that our customers are the foundation of our business. We listen to and respect our customers' needs while continually creating value to earn and maintain their trust.

We are committed to ensuring the integrity and quality of our products throughout the entire manufacturing and supply chain. The use of counterfeit, unauthorized, or defective components is strictly prohibited. We maintain rigorous quality verification, traceability, and supply chain controls to deliver safe, reliable, and high-quality products.

2. Fair and Ethical Business Practices

We conduct all business transactions with customers, suppliers, and business partners in accordance with the principles of fair competition, integrity, and transparency.

We strictly prohibit bribery, improper solicitation, fraud, embezzlement, breach of fiduciary duty, and all other unethical or illegal business practices. We strive to build long-term relationships based on mutual trust, fairness, and shared success.

3. Integrity and Professional Responsibility

All employees are expected to act with honesty, integrity, and professionalism. We encourage continuous learning and personal development while carrying out our responsibilities fairly, diligently, and in accordance with applicable laws, regulations, and company policies.

4. Respect for People

We treat every employee with dignity, fairness, and respect. Employment-related decisions are based on individual qualifications, performance, and merit. We foster an inclusive work environment where creativity, collaboration, and innovation can thrive.

5. Responsibility to Shareholders and Society

We are committed to conducting our business responsibly and sustainably while protecting the interests of our shareholders.

Through responsible corporate governance, sound business practices, and the shared growth of our employees and the Company, STSUnlab strives to create long-term value for society and contribute to sustainable economic and social development.

STSUnlab Co., LTD

President & C.E.O: James JC Yang

